EMPOWERING OLDER PERSONS WHO NEED SUPPORT AND CARE.

AT GLOBAL AGEING CONFERENCE GLASGOW- SCOTLAND- 6th to 8th SEP.2023



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SYNONYMS FOR OLDER PERSONS

- -<u>Retiree</u>,
- -Pensioner,
- -Retired Person,
- -Patriarch,
- -Senior,
- -Elderly Person,
- Old timer,
- -Old fogy,
- -Golden ager.etc.

-WHAT ROLES DO THEY HOLD ?

-WHY <u>EMPOWER</u> THEM ?

-WHAT IS THE **PROBLEM STATEMENT** ?

-FOR WHAT **BENEFIT** ?

-WHO TO DO IT ?

-HOW TO DO IT ?

GUIDING PRINCIPLES FOR THE WELL BEING OF

<u>OLDER PERSONS</u>.

1.-Dignity, 2.-Equity and social justice, 3.-Inclusiveness, 4.-Equality, 5.-Human rights, 6.-Social protection, 7.- Public participation.

-<u>THE SUPPORT AND CARE FOR OLDER</u> <u>PERSONS</u>

- -Comes in many forms. -Changes with time. -Differs with individual preferences -Boast their: -Respect -Recognition
 - -Dignity.

AREAS THEY NEED SUPPORT AND CARE

1.-Physical, 2.-Psychological, 3.-Emotional, 4.-Social, 5.-Professional, 6.-Environmental, 7.-Spiritual, 8.-Financial.

EMPOWERMENT DEFINED

-It is having the <u>opportunity:</u> to *learn, discuss, decide and act on decisions* for themselves.

-Empowerment <u>enhances</u>: sense of well-being and health, for the individual, family, community and society.

-Grow through what you go through.

OLDER PERSONS

-They should remain <u>integrated in society</u>, to formulate and implement of policies that affect their wellbeing, share knowledge and skills with young.

-They should <u>seek and develop opportunities to serve</u> the the community as volunteers as per their interests and capabilities.

-They should be supported to form <u>movements or</u> <u>associations</u> of older persons. According to <u>Erik Erikson's hypothesis</u>, Older persons covers <u>6th to 8th</u> stages of Human development onwards:

- 1-Infancy2-Toddlerhood3-Preschool years4-Early school years5-Adolescence
- 6- Young adulthood.
- 7- <u>Middle adulthood.</u>
- 8- <u>Late adulthood.</u>

<u>AGEING</u>

- -It is natural part of life.
- It bring emotions to self and others.
- It is **relative**, you determine it.
- -It is **complicated** process.
- -Its experiences are not the same.
- By **familiarizing** with it you can offer help.
- -Some fear losing control and autonomy
- -The final decades are complex and challenging
- -Ageism, result in negative perception.

Aging is not lost youth but a new stage of opportunity. and strength. **Betty Friedan**

BrainyQuote*

FOUR OLD AGE PERIODS:

-Begins @60 until end of life

1.-Young-old (60-75yrs),

2.-Old-old (75-85yrs),

3.-The oldest-old (85-99yrs),

4.- centenarians (100+yrs).

1. <u>SELF-SUFFICIENCY-(Young-old</u>)

-This first stage one is entirely self-reliant.

- -They live **independently**, don't have any serious difficulties.
- The common struggle in life is <u>transitions</u> after retirement.

-They need plenty of <u>emotional support</u> and quality time.

2. <u>INTERDEPENDENCE (Old – Old)</u>

-They can <u>still live alone</u>, but need some degree of care and home modification measures etc.

-A slight <u>cognitive decline</u> and memory loss, they need regular check-ups.

-Stress, anxiety, and depression are common and difficult to accept.

-<u>Emotional support</u> is more important than ever they are not open to their feelings.

3. <u>DEPENDENCE (Oldest -Old)</u>

-At this stage, the senior <u>can no longer live on their own</u> safely.

-Cognitive decline, physical health problems, <u>need</u> significant home modifications and support.

-They may need <u>a home health aide</u> to assist them.

- Seniors move into **<u>skilled nursing</u>** facilities.

4. CRISIS MANAGEMENT (Centerians)

-They need immediate medical support.

- -They receive **extensive professional** care at home.
- -Other times, they <u>requires memory care</u> due to dementia.
- -A sudden <u>medical emergency</u> can occur.
- -<u>Regular connection</u> with family continues to be important at this stage as they adjust.

5. END OF LIFE

-End of life , need not to be **negative**.

-Accepting the end of life can be profoundly <u>difficult</u> and <u>spiritual</u>.

-Complex and painful <u>medical decisions</u>, can cause severe emotional turmoil.

-Loved ones cherish and appreciate the legacy.

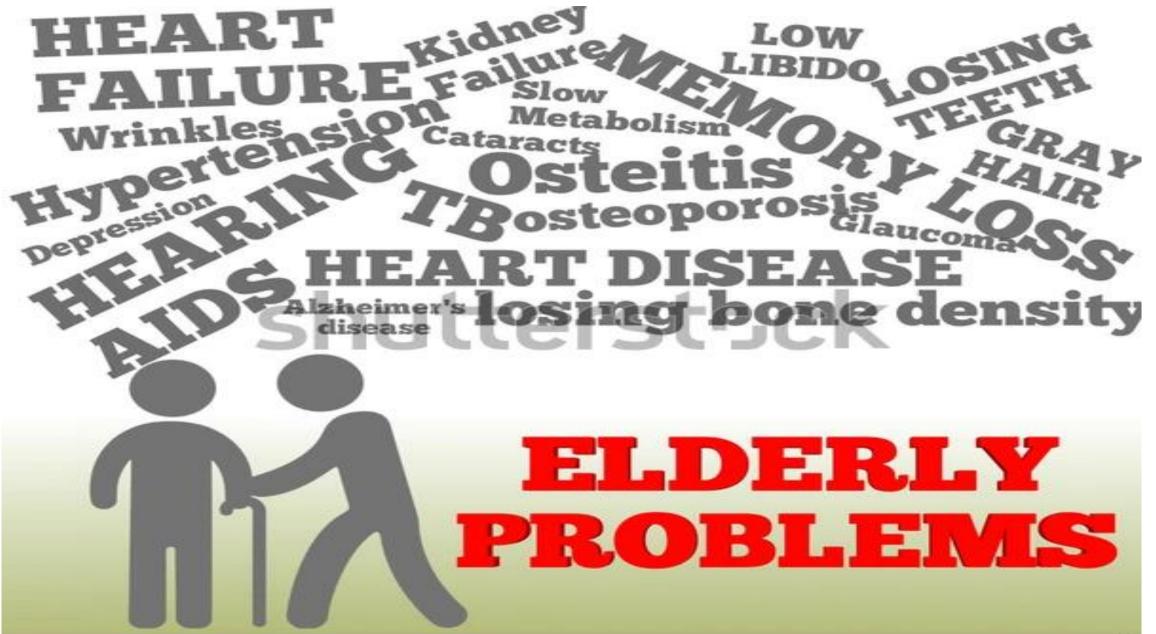
" The DEATH of an elderly man is like a burning library."

Ivorian Proverb

No elderly person should be like an "exile" in our families. The elderly are a treasure for our society.

Pope Francis

(quotefancy



1-The loss of a loved one.

2-Experiencing isolation.

3.-Absence of routine.

4.-A financial downturn,

5.-Increased free time:

6.-Limited source of income,

7.-Increasing medical expenses,

8.-All round inflation,

9.-lack of sustainable source of income,

10-unstable concentration.

11.-Diagnosed with several ailments,

12.-Difficulty in coping with challenges,

13.-Signs of insufficient sleeping,

14.-Grieving,

15-Poor appetite,

N:B

-All above <u>leads</u> to dependence, insecurity and distress within the family.

-Such a situation, <u>steals</u> the dignity, independence.

-Hence social support, protection and care remain most challenging issue.

Respect your elders and the world will respect you.

a therandom vibez

OLDER PERSONS HAVE RIGHTS AND PRINCIPLES THAT PROTECT THEM.

-They are grounded in <u>human rights</u> that cut across, <u>internationally</u>, <u>Regionally and Locally</u>.



THE SOCIAL SERVICES FOR THE ELDERLY IN KENYA



-Kenya being a member of the U.N and A.U has <u>domesticated</u> these international and regional instruments.

 Parliament in February 2009 enacted the <u>National Policy on Older Persons and Ageing</u> to provide a comprehensive framework for guiding issues of older persons. -The Kenyan government through the **Constitution** (2010) underscores its commitment in addressing the rights, and protection of this **segment of population**.

-The Bill of Rights, Under Article 57,

The Constitution obligates the State to take measures to ensure Older Persons' participation, personal development, dignity, respect and protection from abuse; and together with the family, the obligation to provide care and reasonable assistance to Older Persons. Other legal frameworks that cater for the concerns of Older Persons include:

- 1.-The National Hospital Insurance Fund (<u>NHIF</u>) Act.
- 2.- Pensions Act.

3.-The National Social Security Fund (NSSF) Act.

4. Inua Jamii Cash Transfer Program.(Vision 2030)

-The overall goal of these policies, Principles and rights is:

To provide an **environment** that recognizes, empowers, and facilitates older Persons to **participate** in the society and enjoy their rights, freedoms and live in **dignity**.



MINISTRY OF LABOUR AND SOCIAL PROTECTION

STATE DEPARTMENT FOR SOCIAL PROTECTION AND SENIOR CITIZEN AFFAIRS

CURRENT SITUATION IN KENYA.

-<u>131 HOMES</u> for the aged contrywide, only one owned by govt.

-733,000 BENEFICIARIES of inua jamii out of 2.9 m (5.7% of the population), target by current govt.900,000 beneficiaries.

-Family promoting and protection <u>POLICY MANUAL</u> is before parliament.

-Adult Education- provides functional literacy

-Older persons are distinct participants in <u>economic growth</u>.

-The number is *increasing* drastically.

- There is increased **longevity** in life.
- They retire with **wealth of knowledge**.

-Their <u>rights</u> must be: *Recognized, Respected* , *Protected and Promoted* -They are included in <u>Social protection programs</u> : Cash for elderly, P.W.S.Ds,O.V.C.

- They are considered in <u>Pilot economic programs</u> by world bank (seed capital).

-The <u>manual</u> for establishment of home for the aged is in place.

-There is **national policy** on older persons .

<u>SIX OBJECTIVES</u> for department of social protection and senior citizens affairs.

- a) Facilitate the provision of reasonable care and <u>assistance</u> to Older Persons by family and the state;
- b) <u>Promote collaboration and partnerships</u> among key stakeholders for the effective implementation of this policy;
- c) <u>Promote the participation</u> of Older Persons in development processes.

d) Enhance and facilitate Older Persons to pursue their **personal development**;

e) Create a <u>favourable environment</u> that enables Older Persons to live in dignity;

f) **<u>Protect</u>** the Older Persons from abuse

RIGHT FOR OLDER PERSONS

'As we age our rights don't' Desmond Tutu.

Rights of Elders

- 1. Right to Life
- 2. Right to Liberty
- 3. Right to security
- 4. Right to healthcare
- 5. Right to an adequate standard of living
- 6. Right to non-discrimination
- 7. Right to participation
- Right to be free from torture or cruel, inhuman or degrading treatment







"You are never too old to set another goal or to dream a new dream"



SPECIFIC NEEDS FOR OLDER PERSONS THAT NEED TO BE ATTENDED/ PROTECTED.

As they are <u>central to system</u> of care and support.

1- Dignity

2-Quality of life,

3-Physical independence,

4-Mobility,

5-Nutrition,

6-Dementia care,

7-Financial planning,

8-Recognition

9 Family/community networks,

10-Identity,

11-Social roles,

12-Relationships and communication.

The best classroom in the world is at the feet of an elderly person...

- Andy Roomy



SUPPORT/ CARE THAT EMPOWERS OLDER PERSONS



NINE INITIATIVES/ ROLES

BY

OLDER PERSONS

IN

EMPOWERING THEMSELVES

1. <u>SOCIAL CAPITAL INVESTMENT</u>

-Having friends and other people, to turn to.

- Prior, during and post retirement life social network is very important.

- No one who is an **island**.

-Family support is a key element.

<u>Social networks</u> :(<u>Has deep impact</u>).

1.-Regulate the effects of emotional distress

2.-Promote health benefits.

3.-Enhance self-esteem

4.- increase ability to cope with stressful situations
5-Contribute to psychological and physical

6-Reduce loneliness, (relationships is critical)

7-Encourage healthy lifestyle behaviours

8- Reduce physical symptoms.

9-Support adherence to treatment plans.

10-Improves memory and longevity.

11-Encourages healthy behaviours.

12-Builds people up during times of <u>stress</u>.

13-As you get older, it's important you develop relationships.

14-Play an important role in your <u>overall well-</u> being.

15 – <u>Decline in some aspects</u> due to retirement , `the deaths of friends and loved ones moving

2.-PHYSICAL EXERCISE

- -Lessens the risk of diseases.
- -Improve brain health.
- -Help manage weight.
- -Strengthen bones and muscles

-One of the key ways to feel empowered is to reframe the way one **feel about your own ageing**

-Ageing is not a negative thing.

-Embrace <u>evolving older version</u> of self, celebrate birthdays and value your contribution to society.

-See the beauty in <u>slowing down</u> in your later years and honour the gifts that come with age and experience.

4. STAY ACTIVE

-The more you can keep <u>doing what you enjoy</u>, the better you feel satisfied.

-As you age be **creative** and seek to make **modifications** instead of **cancelling** activities

-Maintaining **fulfilling activities** enhances confidence levels.

5. STAY INVOLVED IN DECISION-MAKING

Making choices is a basic human right, and you deserve to enjoy the same as everybody else.

-Some decisions may require **some assistance**, but be included in the decision-making process.

-Kindly remind them of their **right to decide**.

-Regardless of what stage of life you are in, you still need and **deserve choice**.

6. BUILDING EXISTING NETWORKS:

- -Connect with your networks, ask for help.
- Remember that **reaching out** takes strength.

-Take care of **important relationships** you already have.

7.SETTING BOUNDARIES

-One of the most empowering things you can do at any age, is to <u>set boundaries</u> around your needs and desires.

- Boundaries are **personal parameters or limits**.

-You **need to feel safe** physically, emotionally and mentally.

8. **BUILD STRONG COMMUNITIES**



- -The feeling of <u>connectedness</u> Play great impact
- -They are important source of **belongness**..
- -They are essential ingredient for **<u>fulfilling life.</u>**
- -Communities exist in many forms, formal & informal.

9. SPIRITUAL ACTIVITIES

A.-VOLUNTEERING:

Providing your time and efforts to a worthy cause can generate many positive emotions rooted in your spiritual core.

B.-SPENDING TIME WITH NATURE:

The world is full of **natural wonders**—big and small—that can help you sustain an inspiring enchantment with life.

C.-MEDITATING:

meditation can increase your self-awareness as well as your ability to accept aspects of life

D.-PARTICIPATING IN PRAYER GROUPS:

Praying with other people provides a great opportunity for social engagement. It can also help you stay encouraged and hopeful.

E.-SHARING STORIES:

Talking about good memories with other people can help you feel more grounded and interconnected.

F.-PLAYING OR LISTENING TO MUSIC:

Music has the power to make you feel more in tune with the world, it draws people into the present moment and renew your spirit.

G. GETTING A MASSAGE:

Human touch and physical pleasure can strip away your worries and immerse you deeply in the present moment.

H. DANCING:

Moving in rhythm to stirring music can make you feel one with the universe. Dancing with others bring unity.

I. YOGA:

The practice of yoga help you achieve a higher state of consciousness since it requires strong attention of happenings of current moment.

M. Reading or writing:

-Reading the thoughts of good writers can open new pathways for your spiritual core. Writing down your own words-can enable you to learn more about yourself,

N. Arts and crafts:

-Making something that has **never existed** before can generate an energizing sense of harmony and offer the chance to experience meditative and transcendent acts of creation

NINE INITIATIVES/ ROLES

BY

CARE GIVERS

IN

EMPOWERING OLDER PERSONS.

1. <u>CHOOSE EMPOWERING WORDS</u>

- Avoid **disempowering language** Instead use inclusive language.
- -Be mindful of the way you **speak** to and **address** an older person.

2. SPENDING TIME WITH SIGNIFICANT PERSON

- -Boost quality of life.
- -Improve memory.
- -Increass communication.
- -Boost confidence.

3. <u>MATERIAL SUPPORT/PRACTICAL HELP</u>

-Material support includes any tangible, material aid or service to them.

Older persons can also do the same : -Helping a neighbour, -Helping needy, - Helping another friend etc.

4. **INFORMATIONAL SUPPORT**

-It is any advice, opinion, suggestions or facts that can help a person **overcome a challenge**.

E.g., a Facebook group that offers guidance about what to expect from chemotherapy treatments may provide informational for undergoing a cancer diagnosis.etc.

5. <u>ESTEEM SUPPORT</u>

-It is shown in expressions of **confidence or encouragement**.

-Someone may point out the **strengths** one may have and not utilizing.

-Life coaches and therapists leads clients to believe in themselves more.

6. <u>EMOTIONAL SUPPORT</u>

-It isn't necessarily about **finding solutions**, It's really about empathy, trust, caring, hope and love.

- Close **family and friends** often reciprocate emotional support to each other.
- -Listening to another person can provide a sense of **solidarity and connection**.

7. TANGIBLE SUPPORT

-This includes taking on responsibilities for someone else so they deal with a problem.

Taking an active stance to help someone manage a problem they're experiencing.

- Help you brainstorm solutions , or deal with the issue at hand.

8. INFORMAL GROUPS PLAY IMPORTANT



1.-Family members,

2.-Carpools;

3.-Study groups;

4.-Neighbours;

5.-Hobby-focused clubs;

6.-Professional development groups,

7.-Employee resource groups,

8.-Volunteer groups;

9.-Alumni networks

10.-Coworking spaces;

9. OTHER PRACTICAL SUPPORT AND CARE

1.-Pastoral visit.

2.- Involvement in religious activities..

3.-Engage in Mentorship and coaching program

4.- Offering **Post retirement** jobs and tasks.

5.-Being available for them when need be.

PARTING SHOT

When older persons' <u>rights</u> and <u>entitlements</u> related to social, economic, political and cultural spheres are protected, families and society are able to <u>benefit</u> from <u>potential</u> and <u>talents</u> of <u>older persons</u>.